

Aim & Objectives of the Talent Development Centre Programme

The ultimate aim of the Talent Development Centre programme is to develop players who are capable of successfully performing on the senior international stage and who will progress up the England Talent Pathway.

- Bring about real and sustained increases in the quality and quantity of English qualified table tennis players (supporting at least 15 local players)
- Provide high quality coaching to local players from a young age (U11 upwards)
- To continue to support local England Youth Squad players in conjunction with Table Tennis England National Staff
- Develop a network of young player feeder programmes (primary School age) that provide an appropriate supply of players in to the Talent Development Centre programme
- Deliver at least the minimum number of hours access to coaching and training to meet the demands of aspiring international players (currently set at 10 hours but will increase)

The Talent Development Centre should:

The Talent Development Centre is responsible for the local delivery of the Talent Development Centre programme and have the following responsibilities:

- Establish a Talent Development Centre squad of between 15-20 athletes initially aged 14 and under
- Ensure that 80% of athletes within the programme complete a minimum of 10 hours training per week
- Contract a Talent Development Centre Head Coach to lead the programme (in conjunction with Table Tennis England)
- Establish/provide a team of coaches (minimum 2 x UKCC L2)
- Development of a series of (minimum 4) feeder clubs or sessions
- In addition to technical and tactical development, ensure and evidence appropriate physical, psychological and lifestyle management training and education provision/opportunities are available
- Establish and deploy a pool of appropriate sparring partners for sessions
- Establish an appropriate athlete testing system (utilising Table Tennis England recommended tests), collating data for all athletes and feeding data into central Table Tennis England database
- Record participant attendance on a weekly basis, including total hours trained, and type of training conducted
- Ensure a registration form and Table Tennis England Medical & Consent form is completed (and submitted to Table Tennis England) for all athletes engaged in the programme
- Ensure all activities are conducted in an appropriate and safe environment, conducting health & safety checks and risk assessments where necessary
- All coaches and personnel deployed as part of the programme meet appropriate Table



Tennis England minimum operating standards (including but not restricted to safeguarding and coach licensing).

- Regular submission of any data and reports (minimum schedule March, June, September, December) to Table Tennis England, meeting any reasonable deadlines
- Support any research and development projects related to the Talent Development Centre programme
- Keep Table Tennis England informed of progress made and any new activity relating to the Talent Development Centre programme

Table Tennis England should:

Table Tennis England is responsible for overseeing the success of the Talent Development Centre programme. Whilst funding for this programme is secured as part of the Sport England funded Whole Sport Plan, Table Tennis England is charged with managing the programme and reporting to Sport England on its progress. As such Table Tennis England will operate the following roles and responsibilities for the duration of the programme:

- Provide finance to support the delivery of the programme (please note that the level of financial support is subject to change, dependent on progress and achievement) as agreed with Talent Development Centre
- Provide mentor support and 'line management' to the Talent Development Centre Head Coach. Line management will be consistent with the requirements of the Talent Development Centre programme.
- Provide regular support to the Talent Development Centre in the form of coach, club and workforce development
- Broker relationships with external partners to support delivery at local level (where appropriate)
- Report to Sport England on the success of the programme
- Set targets/KPIs for the programme in partnership with each Talent Development Centre and Sport England
- To assist clubs by producing generic marketing material which will be distributed to appropriate stakeholders
- To promote the Talent Development Centre programme, providing the host club/centre with opportunities to post news and publicity materials as appropriate
- To provide copies of all relevant paperwork for clubs
- To release the funding on completion of satisfactory achievement of targets and completion of paperwork from the Talent Development Centre
- Ensure the Talent Development Centre understands the reporting process and has access to the necessary documents, providing support and guidance for completion where appropriate
- Hold regular review meetings with the Talent Development Centre to update on progress