

Table Tennis England Selection Policy

Euro Minis Championships 2016

Version: 1.1

16th May 2016

Overview

Table Tennis England will select players to teams who are able:

- a) To deliver a credible performance and;
- b) To provide the opportunity for younger players to gain international experience;

at the 2016 Euro Minis Championships in Schiltigheim, France from 26th to 28th August 2016. Any variation to the selection / de-selection policy or criteria will only be published before the conclusion of the qualification period.

Table Tennis England may select up to 2 male and 2 female players for the Euro Minis Championships in U11 and U12 age group

Selection Panel

A selection panel will be established comprising:

- Table Tennis England Head of Talent & Performance (Chair),
- Table Tennis England Head Coach,
- Table Tennis England National Coach,
- Table Tennis England National Talent Coach

In the event of a tie, the Chair will have the casting vote.

Additional experts may be asked to provide advice to the selection committee at the request of the Chair. In the event of any conflict of interest for any member, the Table Tennis England conflict of interest policy should be adhered to. Any member with a conflict of interest shall not be entitled to vote on that issue.

Eligibility

Table Tennis England will only select athletes to represent England who:

1. Are affiliated to Table Tennis England, holding a valid Table Tennis England Player Licence and in good standing
2. Are eligible to represent England in ITTF and ETTU approved competitions and have a valid British Passport
3. Are not currently under disqualification or suspension under the rules of Table Tennis England or ITTF & ETTU.
4. Are not currently serving any sanction for an anti-doping rule violation under any relevant anti-doping rules.
5. Have provided Table Tennis England with a signed Acknowledgement (as set out at the end of the Selection Policy) by 20th June 2016.
6. Have notified Table Tennis England that they wish to be considered for this event by 20th June 2016. Athletes are required to notify Melanie Allen (performance@tabletennisengland.co.uk) in writing or by email that they wish to be considered for selection by this date;
7. Athletes will be required to complete an event application form (<http://tabletennisengland.co.uk/wp-content/uploads/2013/10/Table-Tennis-England-Entry-Application-Form1.xls>) and provide full payment details for this event to Melanie Allen (performance@tabletennisengland.co.uk) by 20th June 2016.
8. Have reached the semi finals stage (or last four competitors) in their age group at the qualification event detailed below.
9. Have competed in the U11-U12 Table Tennis England National Championships in Preston on 25th-26th June 2016.

Qualification Event

The U11 - U12 Table Tennis England National Championships in Preston on 25th-26th June 2016 will be the sole qualifying event.

Criteria

Following the overriding objectives of the selection committee which are subject to the above, the selection committee will select according to the following criteria

Automatic Selection

Eligible athletes will gain automatic selection, subject to compliance with the rest of this policy, if they meet one or more of the following criteria;

- Finalist in U11 or U12 Table Tennis England National Championships 2016

Discretionary Selection

In the event that there are still places available after the automatic selections, it will be for the selection panel to determine who shall be selected for the team.

That selection process is discretionary and the selection panel, as experts, are required to use their judgement to select athletes for this event. Their reasons must be rationale, reasonable, free of bias and in accordance with the principles of natural justice.

The selection panel will consider all relevant criteria including the following:

1. Performances in the following events:
 - U11 or U12 Table Tennis England National Championships 2016
 - 2015/6 ITTF World Tour Events (Senior/ U21/Junior & Cadet)
 - 2015/16 International Age group events
 - 2015/16 National Cadet & Junior Championships
 - 2016 U12 National Cup
 - Other 2015/16 ITTF Sanctioned events when representing England (Senior/ U21 / Junior & Cadet)
 - If there are insufficient players eligible for consideration for this event who have competed in any of the competitions listed above and whose performance standard the selection committee at its sole discretion deems sufficient to meet the objective of this policy, performances in the following competitions may also be taken in to account:
 - 2015/6 Table Tennis England Grand Prix
 - 2015/6 British League- Premier Division
 - 2015/6 4* events
 - 2015/6 Junior British League – Premier Division
2. Table Tennis England age group ranking within the selection period, any movement in that ranking and the reasons for it
3. Each athletes' best two matches in the events listed above
4. Commitment to improve and compete at the highest possible level
5. Fulfilment of the commitment to training and competition as laid down by Table Tennis England Performance Staff.
6. Proven ability to behave in a manner that supports each English athlete and allows him or her to achieve his or her best performance.
7. Potential to perform at a high level in future events for England or GB teams
8. Proven ability to perform in a positive manner and function well as part of a team

For the avoidance of doubt the selection panel is not required to select any additional players under the discretionary selection at all if it does not consider that athletes capable of performing at a credible level are available.

Timing

The selection panel will meet at the conclusion of the qualification period and except in exceptional circumstances, athletes will be notified by 30th June 2016. Should an athlete wish to appeal their non selection, then the fast track decision review process will apply.

Athletes will need to be available to travel to the Championships on 25th August until 28th / 29th August. All athletes will be required to travel with the Table Tennis England coaches and stay in the team accommodation during these times.



Payment

In signing this selection policy, athletes are committing to paying their costs for travel and accommodation during the championships. The details must be submitted on the Table Tennis England entry form (<http://tabletennisengland.co.uk/wp-content/uploads/2013/10/Table-Tennis-England-Entry-Application-Form1.xls>) by 20th June 2016. Travel bookings will be made on completion of selection and athlete notification. Should an athlete choose to withdraw after their selection, then athletes will only be refunded the portion of their costs that are unspent or are recoverable by Table Tennis England.

Medical

At the time of their selection, any selected athlete may have their medical and/or musculoskeletal status confirmed by a nominated Table Tennis England Medical adviser. Any selected athlete may, at any other time, be required by the Head of Talent & Performance (and/or his delegate) to undergo fitness or medical assessments to ensure that they have maintained an adequate level of fitness to perform to the best of their ability. The Head of Talent & Performance (and/or his delegate) will specify the process by which a selected athlete is to confirm his or her continued health and fitness, which might include participating in certain events or undergoing fitness tests;

Media & Communication

All selected athletes are required to adhere to the Social Media guidance which can be found on the Table Tennis England website at the following address: <http://tabletennisengland.co.uk/wp-content/uploads/2013/10/Social-Media-guidelines.pdf>

All athletes, whether selected or not are required to keep the notification of their selection or non-selection confidential until such time as directed by the Table Tennis England.

De-Selection

Table Tennis England retains the right to deselect an athlete under any of the following circumstances:

- The athlete is no longer eligible for selection for this event,
- The athlete does not adhere to the code of conduct or team members agreement.
- The athlete in the sole opinion of the Head of Talent and Performance is no longer physically or mentally able to perform at the level consistent with that which earned their initial selection
- The athlete fails to comply with any reasonable training or competition programme set out by Table Tennis England performance staff

Any athlete who is de-selected will immediately be notified of the decision and the reason and will have a right of appeal in accordance with the appeals process.

Appeals

Athletes have the right to appeal selection decisions through Table Tennis England's Selection Review Process- the fastrack review process applies. A copy of the policy outlining this process is available on the Table Tennis England website.

Acknowledgement

Each athlete shall acknowledge that they have read, understood and accepted these Selection Criteria and Guidelines by signing the enclosed copy and returning it to Melanie Allen (performance@tabletennisengland.co.uk) writing or by email by 20th June 2016 to Norfolk House, 88 Saxon Gate West, Milton Keynes, Buckinghamshire, MK9 2DL. For any Under 18 athletes, a parent or guardian will also be required to sign the returned copy. Athletes should retain the second copy for their own records.

Acknowledged by:

Name _____ Signed _____ Date _____ (Athlete)

Name _____ Signed _____ Date _____ (Parent/Guardian)