

Our new Diversity & Inclusion strategy has landed

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Today we launch our new five year Diversity & Inclusion strategy - Level the Table!

Table Tennis England believes that everyone should be able to access and play table tennis, regardless of their background or circumstances. We are proud of our commitment to equality, diversity and inclusion and are confident that we demonstrate this through governance, projects and programmes.

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link="https://newsarchive.tabletennisengland.co.uk/content/uploads/2021/09/Table-Tennis-England-Diversity -Strategy-Sept-2021.pdf"]Read Table Tennis England's five year Diversity & Inclusion strategy – Level the Table[/button]

[embedyt] https://www.youtube.com/watch?v=ICf5GtKdQfU[/embedyt]

We're also asking the table tennis community to make pledges to support our Diversity & Inclusion goals.

Sandra Deaton, Chairperson of Table Tennis England, made the following pledge:

"I pledge to continue to always consider all aspects of our sport and strive to make the participation opportunities available to all."

Take a look here to view more Level the Table pledges to see what members of the table tennis community are doing to contribute to making the ball bounce the same for everybody.

If you would like to add your pledge to the wall please email marketing@tabletennisengland.co.uk with a photo

of yourself and your pledge.

From social participation at Ping! centres, to playing on the world stage, to volunteering and coaching, we endeavour to ensure that there is a place for everyone at the table. Our projects and programmes aim to remove the barriers that exist which can prevent people accessing the sport.

The very nature of table tennis allows for inclusive participation, with all ages, genders and abilities being able to access the sport, formally through our clubs and leagues, as well as informally through Ping! programmes.

We know equality and inclusion involves changing perceptions and adapting the structure of sport to ensure it becomes equally accessible to all. Diversity is about placing positive value in the community.

It is widely recognised that diverse and inclusive organisations are better placed to meet the needs of the communities they were set up to serve. We acknowledge that diversity goes beyond the protected characteristics and can also include other differences, including those that may not be obvious when first meeting someone. We want to influence and drive change to ensure that everyone can reach their full potential within our sport. Creating safe and secure environments are the bedrock in which we will build success and wellbeing for all.

#LevelTheTable is our new diversity and inclusion strategy, which will help us achieve our overarching ambition of being a world leading National Governing Body, delivering a diverse and dynamic sport that transforms lives, connects communities and achieves excellence.

If you are interested in finding out more about inclusive table tennis sessions, either as an organiser or participant, please <u>visit the Being Inclusive section</u> of this website.

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