



## Election of Elected Director

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Nominations are now open for the position of one Elected Director to serve on the Board of Table Tennis England – and the election procedure has been confirmed.

Nominations are invited from company members for one Elected Director to serve for the period until the 2023 AGM, although the Board of Table Tennis England will be putting a Proposition to the AGM to have all Elected Director appointments for a four-year period irrespective of when a vacancy arises. If that is passed, the newly Elected Director's term will be extended until May 2025. **Nominations close on Thursday 15 April 2021.**

The election will be carried out electronically by email, in a similar manner to last year. More detail is noted below and on the [Election Information page](#).

In preparation for announcing the detailed election procedure, the Board of Table Tennis England has taken this opportunity to review the current process and criteria for elections and appointments to the Board.

The Board believes that with the decisions made below, it will be a positive move forward with how Board appointments are made, and the expertise of each individual director who sits on the Board.

The Board has agreed the following:

Update the current Skills Matrix: The skills matrix is a document that each director completes annually as a self-assessment of their own skills and experience. The Board aims to have a complementary set of skills and experience – both table tennis and other professional or sporting backgrounds. The current Skills Matrix has been updated, to better detect what gaps in skills exist and to better guide recruitment decisions for specific skills and expertise at any particular time. The updated Skills Matrix can be viewed [HERE](#).

Update the Elected Director role description: The role description for the Elected Director contains more detail than previously and is accompanied by a pre-appointment information sheet which provides links to document that a prospective candidate should read. Any prospective candidate is also welcome to arrange a telephone call with a current director to discuss the role. This role description can be viewed [HERE](#).

All Appointed Director roles to be openly advertised: Vacancies have always be openly advertised but it has now been agreed that second term appointments would also be subject to open readvertisement. Incumbent directors are able to reapply and be considered on merit. Three vacancies will be advertised in the coming weeks.

Review definition of Independent Director: The Code of Governance requires at least 25% of the Directors to be defined as 'independent'. Table Tennis England has, since 2014, defined independent as excluding someone who is a current playing member. The previous and current independent directors add enormous value to the Board as volunteers and all share a passion for the development of table tennis. However, the Code states that being a member does not prevent someone from fulfilling an 'independent' director role, it is about how the 'close connection' with the sport is defined. The Board has agreed that the time is right to revisit the definition so as not to prevent table tennis players with a breadth of professional and table tennis skills and experience, that would complement the Board, from being defined as 'independent'.

Appointment of one of the Elected Directors as Deputy Chair: The Board will submit a Proposition to the AGM to amend the articles to clarify that one of the Elected Directors will be appointed as the Deputy Chairman.

## Election Information

The following documents have been published on the elections and voting information page:

- Election Calendar
- FAQs
- Nomination Paper
- Consent to Nomination Paper
- The Electoral Register
- Elected Director Job Description
- Pre-appointment Information Sheet

[Click here to visit the elections and voting information page to download these documents](#)

Only Company Members are entitled to nominate candidates and vote in the elections. The Company Members are:

- The Individual Company Members, (who are the Directors) and each have one vote unit
- The County Representative Company Members, (who are the National Councillors) and each have one vote unit
- The League Representative Company Members, who have two, four or six vote units depending on the size of their local league.

The names of the company member representing each county and league, and the number of vote units they are entitled to, are stated in the Electoral Register.

Any company member who wishes to make a nomination must return the Nomination Paper properly signed to the email address given on the form to be received on or before **Thursday 15 April 2021**.

Candidates must return a consent to nomination and election statement by the same date.

If the election is contested voting information will be distributed to Company Members by email on Friday 23 April 2021 and their vote must be returned by email to the specified secure email address and be received on or before Tuesday 11 May 2021.

The result will be announced as soon as the count is finished. The person elected will serve from then until May 2025 if approved at the AGM, if not it will be until 2023 at the AGM

If you have any queries, please email [election@tabletennisengland.co.uk](mailto:election@tabletennisengland.co.uk)

Any Company Member who does not receive a voting information email by 24 April should email [election@tabletennisengland.co.uk](mailto:election@tabletennisengland.co.uk) without delay.

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